SUPPLEMENTARY FINANCIAL INFORMATION TO DRAFT STATEMENT OF ACCOUNTS 2013/14

TABLE 1 - COUNCIL EMPLOYEES

Post Title	Note	Pensionable Pay	Expense allowances	Total remuneration excluding pension contributions	Pension contributions	Total remuneration including pension contributions	Annualised Pay (where applicable)
		£	£	£	£	£	£
Head of Culture and Leisure		66,593	0	66,593	14,983	81,576	
Head of Development and Resources		71,715	0	71,715	16,136	87,851	
Principal Learning Advisor - Secondary		60,064	0	60,064	13,514	73,578	
Head of Social Services for Adults		63,519	0	63,519	14,292	77,811	
Head of Social Services for Children		65,900	0	65,900	14,828	80,728	
Head of Housing	1	82,600	0	82,600	18,585	101,185	
Head of Regeneration		71,715	0	71,715	16,136	87,851	
Head of Assets and Transportation		71,715	0	71,715	16,136	87,851	
Head of Planning	2	76,325	0	76,325	17,173	93,498	
Head of Streetscene		71,715	0	71,715	16,136	87,851	
Principal Accountant (Waste)		69,309	0	69,309	15,595	84,904	

Note 1: Pensionable pay includes remuneration relating to additional responsibilities (Organisational Change). **Note 2:** Pensionable pay includes remuneration relating to additional management responsibilities.

TABLE 2 - POSTS COVERED BY INTERIM / TEMPORARY ARRANGEMENTS / CONTRACT

Post Title	Note	Cost	Annualised Cost (where applicable)	
		£	£	
Internal Audit Manager	1	14,180	82,915	
Interim Benefits Manager	2	13,156	118,800	
Interim Facilities Manager		110,240	124,800	

Note 1: Employed directly by the Council from June 2013.

Note 2: Arrangement ceased May 2013.

Please note: Payments shown are made to the organisations employing these individuals. These payments DO NOT reflect the salaries those individuals have been paid by their respective organisations.

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TABLE 3 - CONSULTANTS AND NON-PERMANENT POSTS 2013/14

Directorate	Description	Actual Cost Incurred	Theoretical Annual Costs
		£	£
Lifelong Learning	Education Psychologist	12,981	93,600
Lifelong Learning	Family Learning Tutor	12,678	71,040
Corporate Services - Finance	Schools Formula Review	31,640	62,160
Corporate Services - HR & OD	Project Manager Single Status	11,600	96,000
Corporate Services - HR & OD	Emergency Planning Consultant	19,176	108,000
Corporate Services - HR & OD	HRMIS Project Consultant (Trent system development)	7,143	156,000
Corporate Services - HR & OD	HRMIS Project Consultant (Trent system development)	7,664	156,000
Corporate Services - HR & OD	Doctor - Occupational Health Physician	39,262	228,000
Corporate Services - HR & OD	Occupational Health Service, Lead Practiitoner	7,150	132,000
Corporate Services - All	Single Status Implementation / Legal Services Review	36,800	96,000
Corporate Services - ICT & CS	P2P Project Management	95,914	108,000
Corporate Services - ICT & CS	eSourcing Project Management	44,286	73,200
Community Services	Independent Reviewing Officer (complaints)	5,424	204,000
Community Services	Person Centred Planning - Physical Disability & Sensory Impairment	9,225	108,000
Community Services	Paris System Consultancy & Support	18,582	240,000
Community Services	Change management lead ('Family & Adolescent Support' to 'Child in Need' team)	6,635	88,445
Community Services	Work associated with the elderly mental infirm VFM review and unit costing contract	5,400	108,000
Community Services	Independent Consultant Social Worker - workshop facilitation	5,667	60,000
Total		377,227	

Please note: Payments shown are made to the organisations employing these individuals. These payments DO NOT reflect the salaries those individuals have been paid by their respective organisations.